

23 December 1977

MEMORANDUM FOR: Acting Deputy Director of Central Intelligence  
FROM : The DCI Management Advisory Group (MAG)  
SUBJECT : Meeting with Office of Personnel

STAT 1. As you requested, the DCI MAG met with Messrs. Janney and [redacted] on 21 December to discuss Office of Personnel efforts to place terminated DDO officers and other personnel matters stemming from MAG's recent meeting with the DCI.

STAT 2. During our meeting with the DCI, we indicated a strong interest in Office of Personnel efforts to place terminated DDO officers. We did not, however, indicate that placement efforts by the Office of Personnel were insufficient. We did react to the DCI's statements which led us to conclude that he expected individual supervisors to assume the primary responsibility for placement of their terminated employees. We feel that placement of these individuals into other jobs is an organizational responsibility and that it should be implemented through the Agency's personnel system, rather than through individual supervisors. We were gratified to learn from our meeting with Messrs. Janney and [redacted] that the Office of Personnel is indeed aggressively pursuing a fair and systematic placement program, and we understand that these efforts will be as effective as can be expected given the problem of matching the qualifications and grades of the DDO employees being terminated with the requirements and personnel ceilings of the other Directorates.

STAT 3. The MAG informed Mr. Janney of the DCI's instructions that it focus on Agency personnel problems. We also assured Mr. Janney that we intend to work with his office on these matters and that the December 1976 paper on Personnel Management, written by a previous MAG, would not be our starting point. The MAG has scheduled a two-day work session in January to organize itself according to its new charter and to develop work plans and assignments for the coming year. After this meeting we will advise Mr. Janney of the personnel related items on this agenda.

STAT [redacted]  
Chairman,  
DCI, Management Advisory Group

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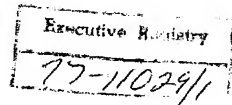
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DCI Management Advisory Group Meeting with Office of Personnel

John F. Blake  
Acting Deputy Director of  
Central Intelligence

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27 December 1977



Director of Central  
Intelligence  
7D 5607 Hqs

Sir:

As you may recall, I was somewhat mystified by what I understood to have been positions taken on personnel matters by the DCI Management Advisory Group when they recently met with you. I suggested the Group reconvene and have a discussion with Messrs. Janney and [redacted] They have done so and the attached report to me reflects their reaction. I believe this second session was very valuable and I think we are all now on the same frequency.

STAT

/s/ Jack [signature]

John F. Blake

Att:

ER 77-11029

Distribution:

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ADDCl:JFBlake:kmg (27 Dec 77)  
Att: Memo dtd 23 Dec 77 to ADDCl  
fr Chmn, DCI/MAG, subj:  
Meeting with Office of Personnel

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SUBJECT: (Optional)

Meeting with Office of Personnel

FROM:

DCI Management Group (MAG)

TO: (Officer designation, room number, and building)

DATE

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18 December 1977

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